



Margaret Baer, LCSW

Objective

To work in a flexible, challenging environment with a team of like-minded professionals providing social work services to a diverse group of clients.

Qualifications

I earned my Master's in Social Work in 1991 and have been licensed as an LCSW since 1993. I have worked in a variety of clinical settings since and have also been trained in numerous therapeutic techniques including play therapy, cognitive behavioral therapy, crisis intervention, substance abuse treatment, death and dying support and supportive therapy techniques for use with clients with severe, chronic mental illness.

Education

Associate's in Social Work--Mott Community College, Flint, Michigan, May 1982
Bachelor of Arts, Psychology--University of Arkansas Little Rock, August 1987
Master's in Social Work--University of Arkansas, Little Rock, May 1991

Relevant Experience

Blue Ridge Community Health Services February 2016-July 2021

I was employed as a behavioral health provider and behavioral health faculty at Blue Ridge Community Health Services. I was responsible for maintaining a caseload of clients who were seen regularly and who are treated by me with various forms of therapy. Treatment modality was dependent on client goals and mental health conditions. I was also the behavioral health faculty for the family medicine residency (5/5/5) within the agency. I was responsible for teaching family medicine residents about behavioral health through didactics, precepting, co-visits and "warm hand-offs" as well as a host of other forms of contact with them. I was also responsible for attending to the behavioral health needs of residents within our program through support and referrals when necessary.

Park Ridge Health, Hendersonville, North Carolina, January 2015-Present

I was employed as a PRN social worker on all behavioral health units within Park Ridge Health as well as the Park Ridge Health Partial Hospitalization/Intensive Outpatient program. I was responsible for completing assessments on patients in a timely manner as well as coordinating services during hospitalization and discharge planning. This includes group therapy, individual therapy and coordination with the patient's support network during hospitalization as well as determining the patient's needs following discharge and ensuring that appropriate services are offered at that time.

Asheville-Buncombe Technical College, Asheville, North Carolina, January 2014-May 2015

I was responsible for teaching classes in the Human Services Technology Department as an adjunct instructor. Classes taught include Case Management, Developmental Disability, and Introduction to Social Work. Classes were online and hybrid and I was responsible for teaching the material required, providing additional opportunities to discuss and role-play concepts in a lab setting, develop and administer tests, grade all assignments, offer support to students as needed, and determine a final grade for each student.



Triangle Adoption Services, Chapel Hill, North Carolina, August 2010-2018

I was the Western North Carolina home study provider for this adoption agency located in Chapel Hill, North Carolina. It was my responsibility to contact the family that was assigned to me and meet with them at least twice to obtain the information necessary to compile the completed home study. Individual and family assessments were part of this process as well as the assessment of the home environment and documentation provided by the family. I also provided post-placement visits and reports for clients following the placement of their child in the home.

Four Seasons, Flat Rock, North Carolina, September 2008-October 2013

I worked as a social worker at Elizabeth House, which is Four Seasons nineteen bed in-patient hospice unit until April 2012. I provided services to patient and families including grief counseling, assistance with placement of patients in skilled nursing facilities, education regarding end of life, family/patient support during the dying process and all administrative tasks related to those functions. After leaving Elizabeth House I provided support services as a social worker to patients and families in their homes, assisted living facilities, and skilled nursing facilities in Transylvania and Buncombe counties. This involves providing hospice education, giving support, assisting with advance directives and being with patients and families as they navigate the end of life. I also supervise social workers working toward their state licensure as a social worker with Four Seasons.

Skyland Behavioral Health Associates, P.A., January 2008-September 2008

I was a member of a group practice in which I saw a diverse group of clients with various problems in family and individual therapy. My office was located in the practice and I received referrals through it. Insurance claims were filed and appointments were made through the office staff of the practice.

Mandala Adoption Service, Adoption Home Study provider, September 2006- May 2009

I was a contracted provider who did adoption home studies in Western North Carolina for Mandala Adoption Services. They were located in Chapel Hill, NC and I was their Western North Carolina provider during my employment with them. I was responsible for meeting with families pursuing adoption, sometimes through Mandala and sometimes through other agencies, and gathering information for a very comprehensive document required for adoption. This required at least two face to face meetings with the family, individual assessments of each family member and the compilation of the document. I was also responsible for providing post-placement visits and documentation at times.

Margaret Baer, LCSW, Private Practice, October 2004-May 2007

I provided mental health services including individual therapy, family therapy and case management to clients dealing with a variety of mental health issues. I worked with children, adolescents, adults and families. I also filed claims with numerous insurance companies and Employee Assistance Programs for services provided.

Buncombe County Health Center, December 2001-May 2005

I worked as the mental health provider in the student health center at Asheville High School. I worked closely with clinic staff, as well as school staff, to provide mental health services for students at AHS. I provided individual therapy, group therapy and family therapy to my clients and coordinated with teachers and administration in advocating for students when appropriate. I also visited other school based health centers around North Carolina and did site visits for credentialing by the State of North Carolina.

Other Experience

Board of Directors, North Carolina Association of School Based and School Linked Health Centers, 2003-2005

Member of Credentialing Team for School Based Health Centers, State of North Carolina, DMHS, 2003-2005

Member National Association of School Based Health Centers, 2001-2005

Student Support Services Team member, Asheville High School, Asheville, NC, 2001-2005

Board of Education, Christ Lutheran School, Little Rock, Arkansas 1997-1999

National Association of Social Workers, 1991-present